

## **Working In A Post-Covid World. Now What?** ***A Return to “Normal” or a Whole New Way to Work?***

**Thursday, May 20, 2021**

**11:30 a.m. – 12:30 p.m.**

**Zoom Meeting (Link Will Be Sent Prior to the Meeting)**

### **Why Attend This Program?**

COVID-19 has dominated the news for more than a year now. The news of late has been mixed – cases are on the rise again in the U.S. and out of control in some parts of the world. But the existence and distribution of a vaccine, in record time, has provided a light for the path forward.

So, what’s the latest and what do we do next? Should everyone be back in the office? Does everyone *need* to come back? Do employees *want* to come back? How do the new realities resulting from the pandemic affect your company’s business practices?

Come to this program to find out. This isn’t a program about the law, but is designed as **real-world, practical advice and solutions** that you can use.

### **About the Instructor**

*Ian Schotanus is owner and lead compliance consultant with The Big Picture Consulting (TBPC). Ian has spent the last decade working exclusively with Residential & Commercial Service Providers across the country, helping them overcome their toughest employee management, giving clients information they need to make the most qualified business decision possible for any situation your business faces!*



### **Topics We Will Cover**

- Handling COVID Vaccination Discussions
- Status of COVID Sick Leave Requirements
- Latest CDC Guidance for Protection of Employees and Customers
- Positives and Negatives of Long-Term Use of Remote Employees

Best of all, we’re leaving time to answer your questions too. Provide your question(s) in advance using the registration form or ask them during the program.

This program is recommended for owners, managers, and anyone in your business with HR responsibilities.

**Space is limited to 75 attendees. Register today by completing the form below!**



**Do You Know What To Do Next?**  
**A Free Resource for the HVAC Industry**

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**ATTENDEE INFORMATION**

**(Copy Form For Additional Registrants)**

Name: (first) \_\_\_\_\_ (last) \_\_\_\_\_

Name: (first) \_\_\_\_\_ (last) \_\_\_\_\_

Company: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip \_\_\_\_\_

Phone: (\_\_\_\_\_) \_\_\_\_\_ Fax: (\_\_\_\_\_) \_\_\_\_\_

Email: \_\_\_\_\_

**My question(s) for the speaker is(are):**

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**Mail, fax, or email completed registration form to:**

Minnesota Heating and Cooling Association  
6066 Shingle Creek Parkway, Suite 167  
Brooklyn Center, MN 55430

Phone: 888-782-6815

Fax: 888-287-4116

Email: [jane@assocmgmtservices.com](mailto:jane@assocmgmtservices.com)