



**Do You Know What You Would Do?
A Free Resource for the HVAC Industry**

Are You Prepared for COVID?

Being Prepared When – Not If – An Employee Tests Positive

Tuesday, November 24, 2020

11:30 a.m. – 12:30 p.m.

Zoom Meeting (Link Will Be Sent Prior to the Meeting)

Why Attend This Program?

COVID-19 has dominated the news for the last 9 months, but one message has been clear – avoid it if you can. That’s good advice, but how realistic is that when your employees interact with co-workers and customers and then, after hours, spend time with friends, families, and other essential businesses.

But what happens *when* – not if – a COVID case hits your business? Come to this program to find out. This isn’t a program about the law, but is designed as **real-world, practical advice and solutions** that you can use.

About the Instructor

Ian Schotanus is owner and lead compliance consultant with The Big Picture Consulting (TBPC). Ian has spent the last decade working exclusively with Residential & Commercial Service Providers across the country, helping them overcome their toughest employee management, giving clients information they need to make the most qualified business decision possible for any situation your business faces!



Topics We Will Cover

- What if an employee calls in with a fever?
- What if employee tests positive? What should I do?
- Do I have to pay an employee who is being tested or tests positive? Do I get reimbursed?
- What do I tell my customers and employees if someone tests positive?

Best of all, we’re leaving time to answer your questions too. Provide your question(s) in advance using the registration form or ask them during the program.

This program is recommended for owners, managers, and anyone in your business with HR responsibilities.

Space is limited to 75 attendees. Register today by completing the form below!

For additional information about this program or MHCA membership, contact MHCA at (888) 782-6815.



**Do You Know What You Would Do?
A Free Resource for the HVAC Industry**

Are You Prepared for COVID?
Being Prepared When – Not If – An Employee Tests Positive

Tuesday, November 24, 2020

11:30 a.m. – 12:30 p.m.

Zoom Meeting (Link Will Be Sent Prior to the Meeting)

There is No Charge for This Meeting!

ATTENDEE INFORMATION

(Copy Form For Additional Registrants)

Name: (first) _____ (last) _____

Name: (first) _____ (last) _____

Company: _____

Address: _____

City: _____ State: _____ Zip _____

Phone: (_____) _____ Fax: (_____) _____

Email: _____

My question(s) for the speaker is(are):

Mail, fax, or email completed registration form to:

Minnesota Heating and Cooling Association
6066 Shingle Creek Parkway, Suite 167
Brooklyn Center, MN 55430

Phone: 888-782-6815

Fax: 888-287-4116

Email: jane@assocmgmtservices.com